

The Changing Culture of Volunteering: A Skills-based Approach to Volunteer Involvement

Examples of value statements for volunteer involvement

The statements below provide an example of what a value statement for volunteer involvement may look like in different types of organizations. These examples are statements which are currently in use by service organizations in Canada.

The Community Volunteer Centre relies on volunteers in every aspect of our organization and values the time, talents, and passions volunteers contribute to achieving of our mission, through leadership, programs, special projects and serving the public. Engaging individual volunteers and connecting with local schools, service clubs, businesses, and government departments links us to people with diverse skills, cultural backgrounds, ages, and abilities that strengthen our capacity to meet the evolving needs of our community. We are committed to creating a warm, safe, and inclusive environment where the unique gifts of volunteers are recognized and nurtured and where dedicated staff and resources support meaningful volunteer opportunities.

The Family Service Centre benefits from the generous support of community volunteers who serve on our board, help our staff deliver group programs, and plan special events and fund raisers. Volunteer involvement extends our capacity to meet the increasing demands for our services. Volunteers are provided with training and support in order to carry out their work effectively and recognized for their valuable contributions. The Canadian Code for Volunteer Involvement was adopted by the board of directors in 2003 and sets the standards for volunteer resource management throughout the agency.

The Multi-cultural School Mentoring Service was created by a dedicated group of parent volunteers committed to helping immigrants and refugee children adjust to their new schools. Volunteers are matched with children according to their language and cultural backgrounds by the Multi-Cultural Liaison Officer of the school board and are considered to be an essential component of their integration into the community.

The Young Parents Resource Centre is governed by community volunteers with personal and professional experience parenting and offers a range of volunteer-run services that support the social, physical, and spiritual wellbeing of young parents and their children. Volunteers are valued for their essential role in serving this vulnerable population and are supported by a small dedicated staff team. The centre embraces a co-operative model that sees people as having both needs and gifts and recognizes the benefits of volunteering for personal growth and a sense of purpose.