



National Volunteer Week Kick-off

Monday, April 19, 1:00 – 2:30 EST

Le lancement de la Semaine de l'action bénévole!

Le lundi 19 avril, de 13 h à 14 h 30 HE





Overview of the National Policy on Inclusive Volunteerism for Nigeria and its Plan of Action

Presented by

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during the Online **National Volunteer Week Round Table**

hosted by

Volunteer Canada and Employment and Social Development Canada

April 19, 2021



About NNVS

The Nigerian National Volunteer Service (NNVS) was set up by the Federal Government of Nigeria to complement national development efforts through encouraging, harnessing, managing and effectively deploying volunteer services and activities of both Nigerians in Diaspora and those at home.

NNVS has the responsibility to coordinate volunteering processes as tool to fight poverty in Nigeria, eliminate anti-development factors, break down barriers and prejudices of tribe, religion and political affiliations that hinder national unity and socio-economic and cultural well-being of the people.

Policy Process

- The initial Draft National Policy on Volunteerism was developed by a joint action of the Nigerian National Volunteer Service (NNVS) and United Nations Volunteers (UNV) in December 2007.
- It was later reviewed by a 'National Volunteerism Policy Review Committee' from April to June 2012. The Review Committee comprised NNVS, UNV, FBIN, NYSC, IYDI, VSO, IAVE, ECOWAS Commission and JID.
- In January 2020, NNVS with support from VSO engaged a National Consultant (Nkiruka Stella Okonkwo) to review/revise the Policy and develop a Plan of Action for its Implementation and get critical stakeholders inputs and endorsement in the revision, adoption and implementation processes with the supervision of the NNVS.
- The Policy and its Plan of Action was validated at a National Multi-Stakeholders Validation Workshop in February 2020.
- Policy Awareness Creation during the Press Conference (by the Secretary to the Government of the Federation – Mr. Boss Mustapha) and National Event celebrating the 2020 IVD celebration
- Federal Executive Council approved the Policy and Plan on December 9, 2020
- Policy was printed and shared with Government MDAs and at the Bi-Annual Consultative Forum for Federal and State NNVS Officials in Enugu, Nigeria. March 24 -25, 2021

Review Process followed by the National Consultant

- **Online Consultations:** The process for the revision of the Policy and development of a strategic framework for the implementation of the Policy was formally started on January 9, 2020 with an online Survey to get public inputs into the Policy and confirm the preparedness of Government institutions and key actors in the private and third sectors of the economy in the Policy Review and Implementation Processes. So far, 162 responses have been received.
- **Organizational Inputs:** The revised draft document was sent to members of the NTGV for inputs. Thus, inputs were received from the office of the Secretary to the Government of the Federation (OSGF), NNVS, VSO and FBIN.
- **National Stakeholders' Policy Review and Validation Workshop** held in Abuja on February 5, 2020 to finalize and validate the Revised Policy and Plan of Action.
- The Consultant finalized and submitted the policy documents to VSO and NNVS in February 2020.

Key Findings from the Online Consultations

1. The most practiced form of volunteerism is Voluntary action which includes mutual aid, service) while the least practiced form of volunteerism is Donorship (donations).
2. Over 50% of respondents preferred the title '*National Policy on Inclusive Volunteerism in Nigeria*' while 39.9% chose the title '*National Policy on Volunteerism in Nigeria.*' Thus, the revised draft Policy now reflects the majority poll and is called '**National Policy on Inclusive Volunteerism in Nigeria**'
3. As regards Volunteer Stipends, while some respondents indicated amounts, (N30,000 – N100,000 monthly), others prefer the location, need or organizational policy to be used in determining the volunteer stipend. Others feel that the minimum wage should be used.

Contents of the Policy

The Policy has three main sections:

- i. **Preliminary pages:** Foreword, Acknowledgment, Executive Summary, Acronyms and Abbreviations.
- ii. 8 Parts for the Policy
- iii. Part 9 - Plan of Action for implementing the National Policy on Inclusive Volunteerism for Nigeria (2020 – 2024). It has seven key strategic activities

Table of Contents



- Foreword by Nigerian President
- Acknowledgment
- Executive Summary
- Acronyms and Abbreviations

- Part 1: Policy Background and Rationale

- Part 2: Policy Framework: Context, Goal, Vision, Mission, Objectives and Measures

- Part 3: Concept of Volunteerism

- Part 4: Volunteer Service and Management

- Part 5: Institutional Framework for Policy Implementation

- Part 6: Volunteer Support, Funding and Sustainability

- Part 7: Policy Implementation, Monitoring and Enforcement Framework

- Part 8: Institutional Framework for sustaining volunteerism in Nigeria

- Part 9: Plan of Action for Implementing the Policy on Inclusive Volunteerism for Nigeria (2020 – 2024)

Volunteering Strategy for Canada: Priority Areas

- Database of Volunteers and VIOs in Canada (Federal, Provinces, Territories, Municipal)
- Establish National/Provincial/Territorial/Municipal Areas Thematic Group on Volunteering.
 - Employment and Social Development Canada as the Chair, Volunteer Canada can serve as the Secretariat
- Develop Provincial, Territorial and/or Municipal Volunteer Strategies
- Annual National Survey on State of Volunteerism in Canada (identifying and address peculiarities of Federal, Provinces, Territories, Municipal), and migrant communities
- Relevant resources:
 - Canadian Code for Volunteer Involvement (CCVI),
 - Accord between the Government of Canada and the (Voluntary) non-profit and charitable sector
 - Special Senate Committee's 2020 Report on the Charitable Sector:
 - National Volunteer Strategy, Costs for recruitment and retention of volunteers, Volunteer recognition programs
- Thematic Areas: Health; Environment; Inclusion: Youth, Women, Migrants, OVCs, Elderly, Migrants; Private Sector engagements and Incentives; CSOs/VIOs capacity strengthening; Volunteer Desks in Government Institutions



Leveraging IYV+20 to build momentum for the National Volunteer Strategy

- Focus IYV+20 activities around the Strategy
- Volunteer Stakeholders' Engagement at Provincial, Territorial and Municipal levels
 - School – based: Spelling Bees, Community Service projects, Debates, Essay and Quiz contests
 - Private Sector: Breakfast or lunch B2B meetings
 - Government: Dialogues and brainstorming workshops
 - CSOs/VIOs: Roundtables, core theatre presentations, storytelling and advocacy campaigns, community services
 - Online and onsite surveys, and Webinars on the Strategy
 - Validation workshops at Provincial, Territorial and Municipal levels
 - Intensive Awareness using media (print, electronic, traditional and social)
- Inclusion & Diversity actions (December 3 – International Day of Persons with disability)
- National Volunteer Awards – December 5, 2021

Thank you Merci Beaucoup

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