



EMPLOYEE VOLUNTEERING IN ACTION 2025

*A Year of Employer-Supported
Volunteering*



2025

EMPLOYEE VOLUNTEERING IN ACTION

Reflecting on 2025

In 2025, employees across Canada demonstrated what is possible when learning, engagement, and community impact are intentionally connected. Working alongside our corporate and community partners, Volunteer Canada delivered a national model for **Employer-Supported Volunteering (ESV)** that made it easier for employees to learn about social issues, take meaningful action, and reflect on their participation within the communities where they live and work. The result was volunteering that was relevant, accessible, and grounded in real community needs.

This work took place at a time when many community organizations are being asked to do more with less. Increased demand, limited resources, and ongoing volunteer shortages continue to strain essential services across the country. In this context, coordinated employee volunteering must go beyond one-time support. Through predictable engagement and shared planning, we have helped strengthen the infrastructure that enables organizations to sustain programs, respond to emerging needs, and maintain safe, welcoming, and accessible spaces for the people they serve.

National Impact Snapshot



Partners for Change

At Volunteer Canada, we are proud to work alongside corporate, community, and network partners who share a commitment to building engaged and inclusive communities across Canada.

This year, we collaborated with over **24 community partners**, including local nonprofits, national charities, and grassroots organizations, to facilitate transformative knowledge exchange through volunteering experiences designed alongside community partners to meet specific, locally identified needs.

Through our network of over **900 organizational members**, Volunteer Canada supports the infrastructure that enables high-quality employee volunteering through shared planning, cross-sector collaboration, and coordinated support.

As we look ahead to the **International Volunteer Year (IVY) 2026**, we remain focused on building partnerships that are reciprocal, responsive, and sustainable for communities and organizations alike.



AbbVie volunteers at 2025 Week of Possibilities at Women On The Rise / L'Envol des femmes in Montreal

2025

BEYOND THE ACTIVATION STORIES

When Employees Lead with Local Knowledge

At the London UPS activation, employees reshaped the experience by bringing their own local knowledge to the forefront. These drivers move through their neighbourhoods every day and knew exactly where the kits would have the greatest impact. By trusting employees to lead distribution directly into their community, the activation became faster, more personal, and grounded in place. It was a powerful reminder that when people are given autonomy, community care becomes instinctive.

UPS Canada | London, ON



Where Co-Creation Becomes Transformation



This activation began months before volunteers ever picked up a paintbrush. Working closely with Women on the Rise, the project was co-created based on what the community said would make their space feel more welcoming, safe, and dignified. This approach emphasized inclusive participation and meeting need where it exists. On the day of the activation, volunteers worked side by side with women who use the centre, sharing stories, meals, and purpose while transforming the space together. The result was not just a refreshed building, but a shared experience that built empathy, understanding, and lasting connection.

AbbVie | Montreal, QC

Consistency as Strategy

For Synopsys, impact has come through returning, not rotating. Over three consecutive years, teams across Canada have gone back to the same community partners, deepening trust and understanding with each visit. What began as annual volunteer days has grown into ongoing relationships, with employees returning independently, fundraising, and advocating for the organizations they now know well. This consistency has turned one-day activations into sustained community investment.

Synopsys | ON



2025 ESV COMMUNITY IMPACT

Employee Participation



1,301

Volunteers engaged



2,099

Total volunteer hours

Community Impact



29,242

Beneficiaries



24+

Community partners

Community Spaces & Housing



29

community spaces restored & revitalized

Food Security & Disaster Response



2,470 LBS

of food packed



630 LBS

of food rescued



62,000+ M²

outdoor spaces refreshed



2,146+

meals prepared, packed or quality checked

Environmental Stewardship



6,000+ LBS

of litter or organic waste diverted



37+

beds weeded, planted or harvested



75+

ecological data points collected



400,000+ M²

green spaces cared for

Equality & Services to Special Groups



1,195

personalized cards & tote bags



\$45,720

of hygiene kits & school supplies



450 LBS

clothing sorted



105

gifts sorted & wrapped

Our Employee Volunteering Partners



You're in good company.



SYNOPSYS®



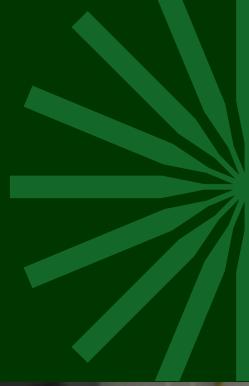
Mondelēz
International
SNACKING MADE RIGHT



POINTS
OF LIGHT

DOLLAR TREE A green logo for Dollar Tree featuring a red maple leaf.

READY TO MAKE AN IMPACT?



Partner with Volunteer Canada, Canada's national volunteer organization, to coordinate and deliver community-based employee volunteering programs through trusted charity partnerships and expert project management.

Let's Connect



Click the [link](#) in the description, or scan QR code above.

*Synopsys volunteer at
Eden Food for Change in Mississauga*



(613) 231-4371
(800) 670-0401



info@volunteer.ca



volunteer.ca



150 Isabella Street,
Suite 609
Ottawa, ON K1S 1V7



Volunteer
Bénévoles
Canada

volunteer.ca